CONNECT GROUP
INTEGRATED SUBCONTRACTORS

Connect Group NV
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Connect Group Corporate statement about Conflict Minerals

Dear customer,

We understand that in the US and EU, there is a law about conflict minerals.

"The Dodd-Frank Wall Street Reform and Consumer Protection Act has become law. Section 1502 of the law requires companies to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals necessary to the functionality or production" of the products. "Conflict minerals," as defined by the US legislation, currently include the metals tantalum, tin, tungsten and gold, which are the derivatives of the minerals cassiterite, columbite-tantalite and wolframite, respectively. Downstream companies often refer to the derivatives of these minerals as 3TG.

Regulation (EU) 2017/821 of the European Parliament and of the Council of 17 May 2017 laying down supply chain due diligence obligations for Union importers of tin, tantalum and tungsten, their ores, and gold originating from conflict-affected and high-risk areas

As a subcontractor, we follow exactly the customer BOM on manufacturer code. This is locked in our MRP system by our engineering. The components we use are electric, electronic components and mechanical parts for assembly, specified by the BOM of the customer.
Components from a manufacturer, which fulfill compliance to SEC "non conflict minerals", are defined in the initial customer BOM, made by our valuable customer, during the development and release of their end product.

When we order components, we will clearly request that the parts need to fulfill SEC "none conflict minerals" compliance on the order.
If it is not ok, the supplier has to inform us about the problem. It is certain that challenges lie ahead for our suppliers in establishing reasonable practices, to break through existing complexities and barriers to information, throughout the "Conflict Minerals" supply chain. As subcontractor we have no knowledge from which locations the ores are mined, which are used in the components of our suppliers.

During income inspection of the components, we check the delivered part number versus the requested one in the order. On that way we can guarantee, that we use the correct manufacturer parts as requested in the initial BOM.
If parts are chosen in the initial BOM by our customer, which fulfill SEC "non conflict minerals" requirements, the end product will fulfill this request.

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Please find in att. the updated CMRT document related to 'Conflict Minerals' this analysis is purely related to the 'Connect Group manufacturing processes'. Components chosen by our customer are not taken into account in the exercise. This document covers US and EU regulation.

If you would see the need that this exercise needs to be extended on your BOM level, than this can be handled via Connect Group TiaS, for which Connect Group can provide you an offer.

Thank you for your cooperation and understanding.

Date: 12/10/2021

Declared by Corporate QA/QM manager
Dimitri Kinon

Approved by CEO
Jeroen Tuik